

# **TIER 1 - PARTIAL EXEMPTION RACIAL PROFILING REPORT**

**Agency Name:** Harker Heights Police Dept.  
**Reporting Date:** 01/27/2016  
**TCOLE Agency Number:** 027204  
**Chief Administrator:** MICHAEL R (MIKE) GENTRY  
**Agency Contact Information:** Mailing Address:  
Harker Heights Police Dept.  
402 Indian Trail Drive  
Harker Heights, TX 76548

This Agency claims partial racial profiling report exemption because:

Our vehicles that conduct motor vehicle stops are equipped with video and audio equipment and we maintain videos for 90 days.

Certification to This Report 2.132 (Tier 1) – Partial Exemption

Article 2.132(b) CCP Law Enforcement Policy on Racial Profiling

Harker Heights Police Dept. has adopted a detailed written policy on racial profiling. Our policy:

- (1) clearly defines acts constituting racial profiling;
- (2) strictly prohibits peace officers employed by the Harker Heights Police Dept. from engaging in racial profiling;
- (3) implements a process by which an individual may file a complaint with the Harker Heights Police Dept. if the individual believes that a peace officer employed by the Harker Heights Police Dept. has engaged in racial profiling with respect to the individual;
- (4) provides public education relating to the agency's complaint process;
- (5) requires appropriate corrective action to be taken against a peace officer employed by the Harker Heights Police Dept. who, after an investigation, is shown to have engaged in racial profiling in violation of the Harker Heights Police Dept.'s policy adopted under this article;
- (6) require collection of information relating to motor vehicle stops in which a citation is issued and to arrests made as a result of those stops, including information relating to:
  - (A) the race or ethnicity of the individual detained;
  - (B) whether a search was conducted and, if so, whether the individual detained consented to the search; and
  - (C) whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual; and

(7) require the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:

(A) the Commission on Law Enforcement; and

(B) the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

**I certify these policies are in effect.**

Executed by: **MICHAEL R (MIKE) GENTRY**

Chief Administrator

Harker Heights Police Dept.

Date: 01/27/2016

## **Harker Heights Police Dept.Motor Vehicle Racial Profiling Information**

### **Number of motor vehicle stops:**

1. **3280** citation only
2. **206** arrest only
3. **44** both
4. **3530 Total** (4, 11, 14 and 17 must be equal)

### **Race or Ethnicity:**

- 5 **1171** African
6. **65** Asian
7. **1648** Caucasian
8. **548** Hispanic
9. **0** Middle Eastern
10. **98** Native American
11. **3530 Total** (lines 4, 11, 14 and 17 must be equal)

### **Race or Ethnicity known prior to stop?**

12. **1** Yes
13. **3529** No
14. **3530 Total** (lines 4, 11, 14 and 17 must be equal)

### **Search conducted?**

15. **31** Yes
16. **3499** No
17. **3530 Total** (lines 4, 11, 14 and 17 must be equal)

### **Was search consented?**

18. **24** Yes
19. **7** No
20. **31 Total** (must equal line 15)